



**WASHINGTON FEDERATION OF STATE EMPLOYEES | AFSCME COUNCIL 28**

# **Summary of Tentative Agreement**

**Reached for Renton Technical College 2022-2025 CBA**

This is a summary that highlights and explains the most significant provisions of the Tentative Agreement reached between the Washington Federation of State Employees (WFSE) bargaining unit and the State of Washington covering Renton Technical College on May 19, 2022. It does not cover every article or every provision.

**Read the complete Tentative Agreement document online at:**  
**<https://www.wfse.org/rtc>**

## **HIGHLIGHTS**

- A salary increase of 4.743% for all WFSE represented positions effective July 1, 2022. You can see the new salary schedule in Appendix A of the Tentative Agreement
- All WFSE represented positions would also have their base salary increased by at least one range. You can find the new salary range for your job classification in Appendix B of the Tentative Agreement
- A Multilanguage Stipend of \$250 per quarter for employee(s) who are substantially bilingual or multilingual and are requested by management to use their skills in a language other than English in addition to the performance of their work duties
- Addition of Juneteenth to Article 9 – Holidays
- Incorporation of previous Memorandums of Understanding into the contract
- Cleanup and clarification of language throughout the contract, including changing pronouns used in the contract to make them gender neutral

**Please VOTE to ratify this agreement at [vote.wfse.org](https://vote.wfse.org)!**

**Your Renton Technical College Bargaining Team recommends you  
VOTE TO ACCEPT this Agreement.**