

Tentative Agreement Reached Providing UW Raises

Great news! If ratified, our new tentative agreement, or TA, will provide wage increases in 2022.

Your UW bargaining team endorses this tentative agreement and encourages you to vote “yes.”

Only WFSE members can vote on this agreement. Not a member? [Join today.](#)

What is in the agreement?

Because of the lack of a general wage increase in 2021 and the serious impacts of the COVID-19 pandemic on our membership, from adjusting to telework to the risk and strain of frontline essential work, we fought hard for significant wage increases.

Once ratified, employees will begin seeing an increase in July 2022.

The TA includes:

- **A general wage increase of 3%** for all employees who fall under WFSE’s UW campus-wide and medical center contract. *(Effective July 1, 2022)*
- **A lump sum payment**
- Employees with an active permanent appointment and in pay status on July 1, 2022 shall receive a single one-time lump sum payment of eight hundred and fifty dollars (\$850) to each employee at or above a .60 FTE.
- Employees with an active permanent appointment and in pay status on July 1, 2022 shall receive a single one-time lump sum payment of five hundred dollars (\$500) to each employee below a .60 FTE.
- **Recruitment and retention wage increases** for over 60% of WFSE members at UW, including the following classifications *(effective within 45 days of ratification unless otherwise noted)*:
 - Anesthesiology Technician 1
 - Clinical Laboratory Technician Series
 - Environmental Services (campus and medical centers) *(Effective July 1, 2022)*
 - Food & Nutrition Services *(Effective July 1, 2022)*
 - Hospital Assistant
 - Hospital Central Services Tech Series
 - Medical Assistant series *(Effective October 1, 2021)*
 - Patient Care Technician
 - Respiratory Care Assistant

- Surgical Technologist
- **Increased shift differentials** for the following classifications (*Effective within 60 days of ratification*):
 - Hospital Central Services Technician
 - Clinical laboratory technicians/leads
 - Electrocardiograph technicians/leads
 - Orthopaedic Technician
 - Respiratory Care Assistant
 - Social Work Assistant 1
 - Specimen Processing Technician/leads
 - Surgical Technologist
- **Pre-Scheduled Voluntary Double-Time Shift Incentive (UW Medicine)**
- **Multi-Campus Voluntary Standby Pool**

How did we win? The union difference!

- Union members here in Washington and across the country lobbied Congress to ensure passage of the American Recovery Act, providing critical funding for state and local governments.
- WFSE members sent more than 6,000 letters to the Inslee administration calling for wage increases.
- A special thanks goes out to members and staff on the bargaining team who worked tirelessly to negotiate this agreement.

What happens next?

- **Members ratify the TA:**
 - Members must vote to ratify this TA.
 - The vote will open 8a.m. on Friday, 10/1/21 and close at 11:59p.m. on Saturday, 10/16/21.
 - Only members can participate in the vote. *Not a member?* [Join here.](#)
- **After ratified:**
 - Once ratified, the agreement will be sent to the governor for inclusion in his supplemental budget proposal.
 - The state legislature will need to approve the agreement in the next session.