To: Chancellor Shouan Pan, Board of Trustees Chair Louise Chernin and Board of Trustees

As members of the Washington Federation of State Employees Local 304 and employees of the Seattle College District, we petition you to take immediate action to address the growing disparity between the unprecedented increase in the cost of living in and around Seattle and our stagnant wages.

More and more Seattle Colleges employees are qualifying for housing and food assistance because wages have not kept pace with the economic demands of living in this region. We know you have done the research and are well aware that the cost of living in Seattle is 75% higher than the average city, yet our wages don't account for this. And with a 17% turnover rate of classified staff in 2017, our ability to support quality educational services to our students is at risk.

We recognize and appreciate your efforts to lobby the state legislature to address this issue, but we also need you to take immediate action to mitigate this problem by changing the business practices of the college district to prioritize support staff.

Sincerely,

SIGNATURE	NAME	DEPARTMENT	CAMPUS