

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
WASHINGTON FEDERATION OF STATE EMPLOYEES

Addressing Compensatory Time for the Department of Social and Health Services at
24/7 Facilities Eastern and Western State Hospitals, Child Study and Treatment Center
and the Special Commitment Center:

In addition to the provisions of Article 7.5, the parties agree to the following for overtime-eligible employees working at the Department of Social and Health Services at Eastern State Hospital, and Western State Hospitals, Child Study and Treatment Center, and the Special Commitment Center, Fircrest School, Lakeland Village, Rainier School and Yakima Valley School.

~~For January 1, 2017~~ From the signing of this MOU through June 29, 2021 ~~December 31, 2019,~~ the Employer will only agree to approve compensatory time in lieu of cash payments for overtime to an overtime-eligible employee when the employee works a majority of their shift on any of the following dates:

<u>2020</u>	<u>2021</u>	
<u>01/01/20</u>	<u>01/01/21</u>	<u>New Year's Day</u>
<u>01/20/20</u>	<u>01/18/21</u>	<u>Martin Luther King, Jr. Day</u>
<u>2/20/20</u>	<u>02/15/21</u>	<u>President's Day</u>
<u>05/27/20</u>	<u>05/31/21</u>	<u>Memorial Day</u>
<u>07/04/20</u>		<u>Independence Day</u>
<u>09/07/20</u>		<u>Labor Day</u>
<u>11/11/20</u>		<u>Veteran's Day</u>
<u>11/26/20</u>		<u>Thanksgiving Day</u>
<u>11/27/20</u>		<u>Native American Heritage Day</u>

<u>12/25/20</u>		<u>Christmas Day</u>
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~~Within the parameters above, Memorial Day, July 4th, Veteran's Day, Christmas Day and New Year's Day,~~ An employee may elect to accrue compensatory time in lieu of cash payment for overtime for the holiday calendar date or their designated holiday, but not both.

An Employee will follow the rules of compensatory time use per Article 7.5 C. and will only be allowed comp time usage for planned leave.

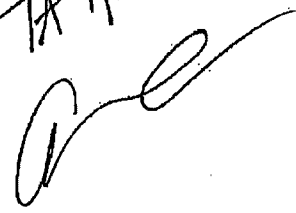
This MOU will be in effect upon all signatures below, ~~January 1, 2017.~~

_____ Date _____
For the Washington Federation of State Employees/Union

_____ Date _____
For the Employer/OFM

TA 1/24/20
Jo Vencill

TA
mls
01-24-2020
_____ Date _____
For the Department of Social and Health Services

TA 1/23/20


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January 29, 2020

Action Center



Please review MOU and contact the MCC at 1-833-622-9373 or a bargaining team member with questions prior to voting. ALL VOTES ARE FINAL!

Washington Federation of State Employees, AFSCME Council 28

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