

# DOC Raises

## 2023-25 Contract

Questions? Contact [TonJ@wfse.org](mailto:TonJ@wfse.org) or come to our next DOC Action Meeting.

Be sure to have a check stub or know your salary step if you have specific questions.

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Administrative Assistant 2 - Starting Step K Base Salary				\$45,852
<b>COLA</b>	7/1/2023	4.0%	\$1,834	\$47,686
<b>Class Specific</b>	7/1/2023	5.0%	\$2,293	\$49,979
<b>Essential</b>	7/1/2023	3.0%	\$1,376	\$51,354
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$596	\$51,950
<b>COLA</b>	7/1/2024	2.0%	\$1,039	\$52,989
<b>COLA</b>	1/1/2025	2.0%	\$1,060	\$54,049
<b>Two Year Total</b>		<b>17.3%</b>		<b>\$8,197</b>

Administrative Assistant 3 - Starting Step K Base Salary				\$49,404
<b>COLA</b>	7/1/2023	4.0%	\$1,976	\$51,380
<b>Class Specific</b>	7/1/2023	5.0%	\$2,470	\$53,850
<b>Essential</b>	7/1/2023	3.0%	\$1,482	\$55,332
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$642	\$55,975
<b>COLA</b>	7/1/2024	2.0%	\$1,119	\$57,094
<b>COLA</b>	1/1/2025	2.0%	\$1,142	\$58,236
<b>Two Year Total</b>		<b>17.3%</b>		<b>\$8,832</b>

Community Corrections Officer I - Starting Step K Base Salary				\$56,580
<b>COLA</b>	7/1/2023	4.0%	\$2,263	\$58,843
<b>Class Specific</b>	7/1/2023	2.5%	\$1,415	\$60,258
<b>Essential</b>	7/1/2023	3.0%	\$1,697	\$61,955
<b>COLA</b>	7/1/2024	2.0%	\$1,239	\$63,194
<b>Class Specific</b>	7/1/2024	2.5%		
<b>COLA</b>	1/1/2025	2.0%	\$1,264	\$64,458
<b>Two Year Total</b>		<b>16.0%</b>		<b>\$7,878</b>

<b>Community Corrections Officer 2 - Starting Step K Base Salary</b>				<b>\$67,272</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,691	\$69,963	
<b>Class Specific</b>	7/1/2023	2.5%	\$1,682	\$71,645	
<b>Essential</b>	7/1/2023	3.0%	\$2,018	\$73,663	
<b>COLA</b>	7/1/2024	2.0%	\$1,473	\$75,136	
<b>Class Specific</b>	7/1/2024	2.5%	\$1,842	\$76,978	
<b>COLA</b>	1/1/2025	2.0%	\$1,540	\$78,517	
<b>Two Year Total</b>		<b>16.0%</b>		<b>\$11,245</b>	

<b>Community Corrections Officer 3 - Starting Step K Base Salary</b>				<b>\$72,420</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,897	\$75,317	
<b>Class Specific</b>	7/1/2023	2.5%	\$1,811	\$77,127	
<b>Essential</b>	7/1/2023	3.0%	\$2,173	\$79,300	
<b>COLA</b>	7/1/2024	2.0%	\$1,586	\$80,886	
<b>Class Specific</b>	7/1/2024	2.5%	\$1,982	\$82,868	
<b>COLA</b>	1/1/2025	2.0%	\$1,657	\$84,526	
<b>Two Year Total</b>		<b>16.0%</b>		<b>\$12,106</b>	

<b>Construction and Maintenance Project Specialist</b>				<b>\$64,788</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,592	\$67,380	
<b>Class Specific</b>	7/1/2023	5.0%	\$3,239	\$70,619	
<b>Essential</b>	7/1/2023	3.0%	\$1,944	\$72,563	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$842	\$73,405	
<b>COLA</b>	7/1/2024	2.0%	\$1,468	\$74,873	
<b>Class Specific</b>	7/1/2024	2.5%	\$1,835	\$76,708	
<b>COLA</b>	1/1/2025	2.0%	\$1,534	\$78,242	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$13,454</b>	

<b>Construction and Maintenance Project Lead - Starting Step K Base Salary</b>				<b>\$69,756</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,790	\$72,546	
<b>Class Specific</b>	7/1/2023	5.0%	\$3,488	\$76,034	
<b>Essential</b>	7/1/2023	3.0%	\$2,093	\$78,127	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$907	\$79,034	
<b>COLA</b>	7/1/2024	2.0%	\$1,581	\$80,614	
<b>Class Specific</b>	7/1/2024	2.5%	\$1,976	\$82,590	
<b>COLA</b>	1/1/2025	2.0%	\$1,652	\$84,242	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$14,486</b>	

<b>Construction and Maintenance Supervisor - Starting Step K Base Salary</b>				<b>\$73,260</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,930	\$76,190	
<b>Class Specific</b>	7/1/2023	5.0%	\$3,663	\$79,853	
<b>Essential</b>	7/1/2023	3.0%	\$2,198	\$82,051	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$952	\$83,004	
<b>COLA</b>	7/1/2024	2.0%	\$1,660	\$84,664	
<b>Class Specific</b>	7/1/2024	2.5%	\$2,075	\$86,739	
<b>COLA</b>	1/1/2025	2.0%	\$1,735	\$88,474	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$15,214</b>	

<b>Cook 1 - Starting Step K Base Salary</b>				<b>\$41,760</b>	
<b>COLA</b>	7/1/2023	4.0%	\$1,670	\$43,430	
<b>Class Specific</b>	7/1/2023	7.5%	\$3,132	\$46,562	
<b>Essential</b>	7/1/2023	3.0%	\$1,253	\$47,815	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$543	\$48,358	
<b>COLA</b>	7/1/2024	2.0%	\$967	\$49,325	
<b>COLA</b>	1/1/2025	2.0%	\$987	\$50,312	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$8,552</b>	

<b>Cook 2 - Starting Step K Base Salary</b>				<b>\$44,808</b>	
<b>COLA</b>	7/1/2023	4.0%	\$1,792	\$46,600	
<b>Class Specific</b>	7/1/2023	7.5%	\$3,361	\$49,961	
<b>Essential</b>	7/1/2023	3.0%	\$1,344	\$51,305	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$583	\$51,888	
<b>COLA</b>	7/1/2024	2.0%	\$1,038	\$52,925	
<b>COLA</b>	1/1/2025	2.0%	\$1,059	\$53,984	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$9,176</b>	

<b>Cook 3</b>				<b>\$46,980</b>	
<b>COLA</b>	7/1/2023	4.0%	\$1,879	\$48,859	
<b>Class Specific</b>	7/1/2023	7.5%	\$3,524	\$52,383	
<b>Essential</b>	7/1/2023	3.0%	\$1,409	\$53,792	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$611	\$54,403	
<b>COLA</b>	7/1/2024	2.0%	\$1,088	\$55,491	
<b>COLA</b>	1/1/2025	2.0%	\$1,110	\$56,601	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$9,621</b>	

<b>Correctional Mental Health Counselor 2</b>				\$62,424
<b>COLA</b>	7/1/2023	4.0%	\$2,497	\$64,921
<b>Class Specific</b>	7/1/2023	10.0%	\$6,242	\$71,163
<b>Essential</b>	7/1/2023	3.0%	\$1,873	\$73,036
<b>COLA</b>	7/1/2024	2.0%	\$1,461	\$74,497
<b>COLA</b>	1/1/2025	2.0%	\$1,490	\$75,987
<b>Two Year Total</b>		<b>21.0%</b>		<b>\$13,563</b>

<b>Correctional Mental Health Counselor 3 - Starting Step K Base Salary</b>				\$72,420
<b>COLA</b>	7/1/2023	4.0%	\$2,897	\$75,317
<b>Class Specific</b>	7/1/2023	10.0%	\$7,242	\$82,559
<b>Essential</b>	7/1/2023	3.0%	\$2,173	\$84,731
<b>COLA</b>	7/1/2024	2.0%	\$1,695	\$86,426
<b>COLA</b>	1/1/2025	2.0%	\$1,729	\$88,155
<b>Two Year Total</b>		<b>21.0%</b>		<b>\$15,735</b>

<b>Correctional Records Technician - Starting Step K Base Salary</b>				\$54,492
<b>COLA</b>	7/1/2023	4.0%	\$2,180	\$56,672
<b>Essential</b>	7/1/2023	3.0%	\$1,635	\$58,306
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$708	\$59,015
<b>COLA</b>	7/1/2024	2.0%	\$1,180	\$60,195
<b>COLA</b>	1/1/2025	2.0%	\$1,204	\$61,399
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$6,907</b>

<b>Correctional Records Technician Lead - Starting Step K Base Salary</b>				\$60,156
<b>COLA</b>	7/1/2023	4.0%	\$2,406	\$62,562
<b>Essential</b>	7/1/2023	3.0%	\$1,805	\$64,367
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$782	\$65,149
<b>COLA</b>	7/1/2024	2.0%	\$1,303	\$66,452
<b>COLA</b>	1/1/2025	2.0%	\$1,329	\$67,781
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$7,625</b>

<b>Correctional Records Supervisor - Starting Step K Base Salary</b>				\$66,420
<b>COLA</b>	7/1/2023	4.0%	\$2,657	\$69,077
<b>Essential</b>	7/1/2023	3.0%	\$1,993	\$71,069
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$863	\$71,933
<b>COLA</b>	7/1/2024	2.0%	\$1,439	\$73,372
<b>COLA</b>	1/1/2025	2.0%	\$1,467	\$74,839
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$8,419</b>

<b>Corrections and Custody Officer 1 - Starting Step K Base Salary</b>				<b>\$50,592</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,024	\$52,616	
<b>Class Specific</b>	7/1/2023	10.0%	\$5,059	\$57,675	
<b>Essential</b>	7/1/2023	3.0%	\$1,518	\$59,193	
<b>COLA</b>	7/1/2024	2.0%	\$1,184	\$60,376	
<b>Class Specific</b>	7/1/2024	0.0%	\$-	\$60,376	
<b>COLA</b>	1/1/2025	2.0%	\$1,208	\$61,584	
<b>Two Year Total</b>		<b>21.0%</b>		<b>\$10,992</b>	

<b>Corrections and Custody Officer 2 - Starting Step K Base Salary</b>				<b>\$64,056</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,562	\$66,618	
<b>Class Specific</b>	7/1/2023	5.0%	\$3,203	\$69,821	
<b>Essential</b>	7/1/2023	3.0%	\$1,922	\$71,743	
<b>COLA</b>	7/1/2024	2.0%	\$1,435	\$73,178	
<b>Class Specific</b>	7/1/2024	0.0%	\$-	\$73,178	
<b>COLA</b>	1/1/2025	2.0%	\$1,464	\$74,641	
<b>Two Year Total</b>		<b>16.0%</b>		<b>\$10,585</b>	

<b>Corrections and Custody Officer 3 - Starting Step K Base Salary</b>				<b>\$70,656</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,826	\$73,482	
<b>Class Specific</b>	7/1/2023	5.0%	\$3,533	\$77,015	
<b>Essential</b>	7/1/2023	3.0%	\$2,120	\$79,135	
<b>COLA</b>	7/1/2024	2.0%	\$1,583	\$80,717	
<b>Class Specific</b>	7/1/2024	0.0%	\$-	\$80,717	
<b>COLA</b>	1/1/2025	2.0%	\$1,614	\$82,332	
<b>Two Year Total</b>		<b>16.0%</b>		<b>\$11,676</b>	

<b>Corrections Specialist 3 - Starting Step K Base Salary</b>				<b>\$76,104</b>	
<b>COLA</b>	7/1/2023	4.0%	\$3,044	\$79,148	
<b>Class Specific</b>	7/1/2023	2.5%	\$1,903	\$81,051	
<b>Essential</b>	7/1/2023	3.0%	\$2,283	\$83,334	
<b>Class Specific</b>	6/30/2024	2.5%	\$2,083	\$85,417	
<b>COLA</b>	7/1/2024	2.0%	\$1,708	\$87,126	
<b>Class Specific</b>	7/1/2024	2.5%	\$2,135	\$89,261	
<b>COLA</b>	1/1/2025	2.0%	\$1,785	\$91,046	
<b>Two Year Total</b>		<b>18.5%</b>		<b>\$14,942</b>	

<b>Corrections Specialist 3, LRA - Starting Step K Base Salary</b>				<b>\$76,104</b>	
<b>COLA</b>	7/1/2023	4.0%	\$1,903	\$81,812	
<b>Class Specific</b>	7/1/2023	2.5%	\$3,044	\$84,856	
<b>Essential</b>	7/1/2023	3.0%	\$2,283	\$87,139	
<b>Assignment pay</b>	7/1/2023	5.0%	\$3,805	\$90,944	
<b>Class Specific</b>	6/30/2024	2.5%	\$2,274	\$93,218	
<b>COLA</b>	7/1/2024	2.0%	\$1,864	\$95,082	
<b>Class Specific</b>	7/1/2024	2.5%	\$2,330	\$97,413	
<b>COLA</b>	1/1/2025	2.0%	\$1,948	\$99,361	
<b>Two Year Total</b>		<b>23.5%</b>		<b>\$23,257</b>	

<b>Corrections Specialist 4 - Starting Step K Base Salary</b>				<b>\$83,964</b>	
<b>COLA</b>	7/1/2023	4.0%	\$3,359	\$87,323	
<b>Class Specific</b>	7/1/2023	2.5%	\$2,099	\$89,422	
<b>Essential</b>	7/1/2023	3.0%	\$2,519	\$91,941	
<b>Class Specific</b>	6/30/2024	2.5%	\$2,299	\$94,239	
<b>COLA</b>	7/1/2024	2.0%	\$1,885	\$96,124	
<b>Class Specific</b>	7/1/2024	2.5%	\$2,356	\$98,480	
<b>COLA</b>	1/1/2025	2.0%	\$1,970	\$100,449	
<b>Two Year Total</b>		<b>18.5%</b>		<b>\$16,485</b>	

<b>Corrections Specialist 4, CRU - Starting Step K Base Salary</b>				<b>\$83,964</b>	
<b>COLA</b>	7/1/2023	4.0%	\$3,359	\$95,719	
<b>Class Specific</b>	7/1/2023	2.5%	\$2,099	\$97,818	
<b>Essential</b>	7/1/2023	3.0%	\$2,519	\$100,337	
<b>Assignment Pay</b>	7/1/2023	10.0%	\$8,396	\$108,733	
<b>Class Specific</b>	6/30/2024	2.5%	\$2,718	\$111,452	
<b>COLA</b>	7/1/2024	2.0%	\$2,229	\$113,681	
<b>Class Specific</b>	7/1/2024	2.5%	\$2,786	\$116,467	
<b>COLA</b>	1/1/2025	2.0%	\$2,329	\$118,796	
<b>Two Year Total</b>		<b>28.5%</b>		<b>\$34,832</b>	

<b>Food Service Manager I - Starting Step K Base Salary</b>				<b>\$53,100</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,124	\$55,224	
<b>Class Specific</b>	7/1/2023	7.5%	\$3,983	\$59,207	
<b>Essential</b>	7/1/2023	3.0%	\$1,593	\$60,800	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$690	\$61,490	
<b>COLA</b>	7/1/2024	2.0%	\$1,230	\$62,720	
<b>COLA</b>	1/1/2025	2.0%	\$1,254	\$63,974	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$10,874</b>	

<b>Food Service Manager 2</b>				\$57,324
<b>COLA</b>	7/1/2023	4.0%	\$2,293	\$59,617
<b>Class Specific</b>	7/1/2023	7.5%	\$4,299	\$63,916
<b>Essential</b>	7/1/2023	3.0%	\$1,720	\$65,636
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$745	\$66,381
<b>COLA</b>	7/1/2024	2.0%	\$1,328	\$67,709
<b>COLA</b>	1/1/2025	2.0%	\$1,354	\$69,063
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$11,739</b>

<b>Food Service Manager 3</b>				\$60,156
<b>COLA</b>	7/1/2023	4.0%	\$2,406	\$62,562
<b>Class Specific</b>	7/1/2023	7.5%	\$4,512	\$67,074
<b>Essential</b>	7/1/2023	3.0%	\$1,805	\$68,879
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$782	\$69,661
<b>COLA</b>	7/1/2024	2.0%	\$1,393	\$71,054
<b>COLA</b>	1/1/2025	2.0%	\$1,421	\$72,475
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$12,319</b>

<b>Hearing Officer 3 - Starting Step K Base Salary</b>				\$82,008
<b>COLA</b>	7/1/2023	4.0%	\$3,280	\$85,288
<b>Class Specific</b>	7/1/2023	7.5%	\$6,151	\$91,439
<b>Essential</b>	7/1/2023	3.0%	\$2,460	\$93,899
<b>COLA</b>	7/1/2024	2.0%	\$1,878	\$95,777
<b>COLA</b>	1/1/2025	2.0%	\$1,916	\$97,693
<b>Two Year Total</b>		<b>18.5%</b>		<b>\$15,685</b>

<b>Hearing Officer 4 - Starting Step K Base Salary</b>				\$88,308
<b>COLA</b>	7/1/2023	4.0%	\$3,532	\$91,840
<b>Class Specific</b>	7/1/2023	7.5%	\$6,623	\$98,463
<b>Essential</b>	7/1/2023	3.0%	\$2,649	\$101,113
<b>COLA</b>	7/1/2024	2.0%	\$2,022	\$103,135
<b>COLA</b>	1/1/2025	2.0%	\$2,063	\$105,198
<b>Two Year Total</b>		<b>18.5%</b>		<b>\$16,890</b>

<b>Human Resource Consultant 3 - Starting Step K Base Salary</b>				\$71,520
<b>COLA</b>	7/1/2023	4.0%	\$2,861	\$74,381
<b>Class Specific</b>	7/1/2023	10.0%	\$7,152	\$81,533
<b>Essential</b>	7/1/2023	3.0%	\$2,146	\$83,678
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$930	\$84,608
<b>COLA</b>	7/1/2024	2.0%	\$1,692	\$86,300
<b>COLA</b>	1/1/2025	2.0%	\$1,726	\$88,026
<b>Two Year Total</b>		<b>22.3%</b>		<b>\$16,506</b>

<b>Human Resource Consultant 4 - Starting Step K Base Salary</b>				<b>\$78,900</b>	
<b>COLA</b>	7/1/2023	4.0%	\$3,156	\$82,056	
<b>Class Specific</b>	7/1/2023	10.0%	\$7,890	\$89,946	
<b>Essential</b>	7/1/2023	3.0%	\$2,367	\$92,313	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$1,026	\$93,339	
<b>COLA</b>	7/1/2024	2.0%	\$1,867	\$95,205	
<b>COLA</b>	1/1/2025	2.0%	\$1,904	\$97,110	
<b>Two Year Total</b>		<b>22.3%</b>		<b>\$18,210</b>	

<b>Maintenance Mechanic 1 - Starting Step K Base Salary</b>				<b>\$54,492</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,180	\$56,672	
<b>Class Specific</b>	7/1/2023	5.0%	\$2,725	\$59,396	
<b>Essential</b>	7/1/2023	3.0%	\$1,635	\$61,031	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$708	\$61,739	
<b>COLA</b>	7/1/2024	2.0%	\$1,235	\$62,974	
<b>Class Specific</b>	7/1/2024	2.5%	\$1,543	\$64,518	
<b>COLA</b>	1/1/2025	2.0%	\$1,290	\$65,808	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$11,316</b>	

<b>Maintenance Mechanic 2 - Starting Step K Base Salary</b>				<b>\$58,704</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,348	\$61,052	
<b>Class Specific</b>	7/1/2023	5.0%	\$2,935	\$63,987	
<b>Essential</b>	7/1/2023	3.0%	\$1,761	\$65,748	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$763	\$66,512	
<b>COLA</b>	7/1/2024	2.0%	\$1,330	\$67,842	
<b>Class Specific</b>	7/1/2024	2.5%	\$1,663	\$69,505	
<b>COLA</b>	1/1/2025	2.0%	\$1,390	\$70,895	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$12,191</b>	

<b>Maintenance Mechanic 3 - Starting Step K Base Salary</b>				<b>\$63,216</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,529	\$65,745	
<b>Class Specific</b>	7/1/2023	5.0%	\$3,161	\$68,905	
<b>Essential</b>	7/1/2023	3.0%	\$1,896	\$70,802	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$822	\$71,624	
<b>COLA</b>	7/1/2024	2.0%	\$1,432	\$73,056	
<b>Class Specific</b>	7/1/2024	2.5%	\$1,791	\$74,847	
<b>COLA</b>	1/1/2025	2.0%	\$1,497	\$76,344	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$13,128</b>	



<b>Maintenance Mechanic 4 - Starting Step K Base Salary</b>				<b>\$63,216</b>	
<b>COLA</b>	7/1/2023	4.0%	\$2,529	\$65,745	
<b>Class Specific</b>	7/1/2023	5.0%	\$3,161	\$68,905	
<b>Essential</b>	7/1/2023	3.0%	\$1,896	\$70,802	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$822	\$71,624	
<b>COLA</b>	7/1/2024	2.0%	\$1,432	\$73,056	
<b>Class Specific</b>	7/1/2024	2.5%	\$1,791	\$74,847	
<b>COLA</b>	1/1/2025	2.0%	\$1,497	\$76,344	
<b>Two Year Total</b>		<b>19.8%</b>		<b>\$13,128</b>	

<b>Office Assistant I</b>				<b>\$38,952</b>	
<b>COLA</b>	7/1/2023	4.0%	\$1,558	\$40,510	
<b>Essential</b>	7/1/2023	3.0%	\$1,169	\$41,679	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$506	\$42,185	
<b>COLA</b>	7/1/2024	2.0%	\$844	\$43,029	
<b>COLA</b>	1/1/2025	2.0%	\$861	\$43,889	
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$4,937</b>	

<b>Office Assistant 2</b>				<b>\$40,812</b>	
<b>COLA</b>	7/1/2023	4.0%	\$1,632	\$42,444	
<b>Essential</b>	7/1/2023	3.0%	\$1,224	\$43,669	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$531	\$44,199	
<b>COLA</b>	7/1/2024	2.0%	\$884	\$45,083	
<b>COLA</b>	1/1/2025	2.0%	\$902	\$45,985	
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$5,173</b>	

<b>Office Assistant 3 - Starting Step K Base Salary</b>				<b>\$42,696</b>	
<b>COLA</b>	7/1/2023	4.0%	\$1,708	\$44,404	
<b>Class Specific</b>	7/1/2023	10.0%	\$4,270	\$48,673	
<b>Essential</b>	7/1/2023	3.0%	\$1,281	\$49,954	
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$555	\$50,509	
<b>COLA</b>	7/1/2024	2.0%	\$1,010	\$51,520	
<b>COLA</b>	1/1/2025	2.0%	\$1,030	\$52,550	
<b>Two Year Total</b>		<b>22.3%</b>		<b>\$9,854</b>	

<b>Office Assistant Lead - Starting Step K Base Salary</b>				\$44,808
<b>COLA</b>	7/1/2023	4.0%	\$1,792	\$46,600
<b>Class Specific</b>	7/1/2023	10.0%	\$4,481	\$51,081
<b>Essential</b>	7/1/2023	3.0%	\$1,344	\$52,425
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$583	\$53,008
<b>COLA</b>	7/1/2024	2.0%	\$1,060	\$54,068
<b>COLA</b>	1/1/2025	2.0%	\$1,081	\$55,149
<b>Two Year Total</b>		<b>22.3%</b>		<b>\$10,341</b>

<b>Office Manager - Starting Step K Base Salary</b>				\$53,100
<b>COLA</b>	7/1/2023	4.0%	\$2,124	\$55,224
<b>Essential</b>	7/1/2023	3.0%	\$1,593	\$56,817
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$690	\$57,507
<b>COLA</b>	7/1/2024	2.0%	\$1,150	\$58,657
<b>COLA</b>	1/1/2025	2.0%	\$1,173	\$59,831
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$6,731</b>

<b>Office Support Supervisor 1 - Starting Step K Base Salary</b>				\$46,980
<b>COLA</b>	7/1/2023	4.0%	\$1,879	\$48,859
<b>Essential</b>	7/1/2023	3.0%	\$1,409	\$50,269
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$611	\$50,879
<b>COLA</b>	7/1/2024	2.0%	\$1,018	\$51,897
<b>COLA</b>	1/1/2025	2.0%	\$1,038	\$52,935
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$5,955</b>

<b>Office Support Supervisor 2 - Starting Step K Base Salary</b>				\$49,404
<b>COLA</b>	7/1/2023	4.0%	\$1,976	\$51,380
<b>Essential</b>	7/1/2023	3.0%	\$1,482	\$52,862
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$642	\$53,505
<b>COLA</b>	7/1/2024	2.0%	\$1,070	\$54,575
<b>COLA</b>	1/1/2025	2.0%	\$1,091	\$55,666
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$6,262</b>

<b>Office Support Supervisor 3 - Starting Step K Base Salary</b>				\$53,100
<b>COLA</b>	7/1/2023	4.0%	\$2,124	\$55,224
<b>Essential</b>	7/1/2023	3.0%	\$1,593	\$56,817
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$690	\$57,507
<b>COLA</b>	7/1/2024	2.0%	\$1,150	\$58,657
<b>COLA</b>	1/1/2025	2.0%	\$1,173	\$59,831
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$6,731</b>

<b>Records Management Supervisor - Starting Step K Base Salary</b>				\$44,808
<b>COLA</b>	7/1/2023	4.0%	\$1,792	\$46,600
<b>Essential</b>	7/1/2023	3.0%	\$1,344	\$47,945
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$583	\$48,527
<b>COLA</b>	7/1/2024	2.0%	\$971	\$49,498
<b>COLA</b>	1/1/2025	2.0%	\$990	\$50,488
<b>Two Year Total</b>		<b>12.3%</b>		<b>\$5,680</b>

<b>Secretary Lead - Starting Step K Base Salary</b>				\$44,808
<b>COLA</b>	7/1/2023	4.0%	\$1,792	\$46,600
<b>Class Specific</b>	7/1/2023	5.0%	\$2,240	\$48,841
<b>Essential</b>	7/1/2023	3.0%	\$1,344	\$50,185
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$583	\$50,767
<b>COLA</b>	7/1/2024	2.0%	\$1,015	\$51,783
<b>COLA</b>	1/1/2025	2.0%	\$1,036	\$52,818
<b>Two Year Total</b>		<b>17.3%</b>		<b>\$8,010</b>

<b>Secretary Senior - Starting Step K Base Salary</b>				\$43,800
<b>COLA</b>	7/1/2023	4.0%	\$1,752	\$45,552
<b>Class Specific</b>	7/1/2023	5.0%	\$2,190	\$47,742
<b>Essential</b>	7/1/2023	3.0%	\$1,314	\$49,056
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$569	\$49,625
<b>COLA</b>	7/1/2024	2.0%	\$993	\$50,618
<b>COLA</b>	1/1/2025	2.0%	\$1,012	\$51,630
<b>Two Year Total</b>		<b>17.3%</b>		<b>\$7,830</b>

<b>Secretary Supervisor - Starting Step K Base Salary</b>				\$49,404
<b>COLA</b>	7/1/2023	4.0%	\$1,976	\$51,380
<b>Class Specific</b>	7/1/2023	5.0%	\$2,470	\$53,850
<b>Essential</b>	7/1/2023	3.0%	\$1,482	\$55,332
<b>Join CC Salary Range</b>	7/1/2023	1.3%	\$642	\$55,975
<b>COLA</b>	7/1/2024	2.0%	\$1,119	\$57,094
<b>COLA</b>	1/1/2025	2.0%	\$1,142	\$58,236
<b>Two Year Total</b>		<b>17.3%</b>		<b>\$8,832</b>