

DCYF Draft Staffing Decision Criteria

February 1, 2018 – WFSE proposed changes, accepted April 17th:

1. All current CA, and DEL, ~~and JR~~ employees move to DCYF
2. DSHS 110, 150, 160 fully dedicated to CA ~~or JR~~ move to DCYF
3. For work supporting CA ~~or JR~~ adding up to one FTE single a position moves to DCYF
4. When work related to CA ~~or JR~~ in 110, 150, 160 is not performed by a fully dedicated employee, these principles guide the selection of staff to ~~transfer~~ move: *for DCYF: [initials]*

- a. Employees under consideration will have:
 - i. Permanent status in the job classification
 - ii. Position specific skills, abilities and qualifications to perform the duties of the position
 - iii. ~~No pending disciplinary action or investigation into alleged misconduct~~
 - iv. ~~No current performance issues currently being addressed~~
 - v. ~~No disciplinary action for the past twelve (12) months~~
- b. ~~Volunteers~~ will be considered first
 - i. If more volunteers than positions, the most senior employee(s) who have volunteered will move to DCYF
 - ii. If not enough volunteers to fill positions, the least senior employees will move to DCYF
- c. The business needs of both DCYF and DSHS will be addressed

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