The Employer proposes the following regarding open Articles:

Appendix C – Specific Class Range increases - Employer accepts Union’s adoption of counter proposal Appendix C – Specific Increases (ECP #4) dated 9/20/22 regarding class specific pay increases and all additional GG’s class specific increases and assignment pays where the job class exists in both GG and HE-

Article 43 – Compensation – ECP#3 dated September 14, 2022 (4/3 GWI and $2.50 shift premium), with the addition of the attached One-Time Lump Sum Payment MOU – dated September 20, 2022

Article 11 – Vacation – EIP dated September 20, 2022

The Employer has made its last, best and final proposal. If this is rejected, the employer will return to it last proposal on all remaining articles.