

THE CHOICE IS CLEAR FOR L&I INTERPRETERS

| | INTERPRETERS UNITED (UNION OF <u>ALL</u> INTERPRETERS) | WA INTERPRETERS (DIRECT BILLERS) | INTERPRETERS RISING (AGENCY OWNERS) |
|---|---|-------------------------------------|--|
| WON MINIMUM HOURLY PAY RATES | ✓ | ✗ | ✗ |
| WON REIMBURSEMENT FOR LATE CANCELLATIONS & NO-SHOWS | ✓ | ✗ | ✗ |
| DOUBLED WAGES FOR REPRESENTED INTERPRETERS | ✓ | ✗ | ✗ |
| FINANCIALLY ASSISTED INTERPRETERS DURING COVID-19 | ✓ | ✗ | ✗ |
| BARGAINS CONTRACTS FOR INTERPRETERS | ✓ | ✗ | ✗ |
| # OF DUES PAYING INTERPRETERS | 1000+ | 0 | 0 |
| # OF PROFESSIONAL STAFF | 100+ | 0 | 0 |
| TRANSPARENT FINANCES | ✓ | ✗ | ✗ |
| MEMBER BILL OF RIGHTS | ✓ | ✗ | ✗ |
| ORGANIZATIONAL STRUCTURE | MEMBER-DRIVEN | ? | ? |