**Appendix C  
Specific Classification Range Increases Based on   
Recruitment, Retention, Compression or   
Class Plan Maintenance and  
New Job Classifications****(Excludes IT Structure Impacted Classes)**

|  |  |  |
| --- | --- | --- |
| **Job Class** | **Classification** | **Salary Range Increase and**  **Basis for the Increase**  **And New Ranges** |
|  |  |  |
| 678I | Custodian 1 | 2~~1~~ range (retention) |
| 678J | Custodian 2 | 2~~1~~ range (retention) |
| 678K | Custodian 3 | 2~~1~~ range (retention) |
| 678L | Custodian 4 | 3~~1 2~~ range (compression) |
| 678M | Custodian 5 | 3~~1 2~~ range (compression) |
| New | External Civil Rights Compliance Specialist 1 | Range 47\* |
| New | External Civil Rights Compliance Specialist 2 | Range 53\* |
| New | External Civil Rights Compliance Specialist 3 | Range 59\* |
| New | External Civil Rights Compliance Specialist 4 | Range ~~62~~  64\* |
|  | Electronics Technician 4 |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| 119E | Human Resource Consultant 1 | 1 range (class plan maintenance) |
| 119F | Human Resource Consultant 2 | 2 ranges (class plan maintenance) |
| 119G | Human Resource Consultant 3 | 4 ranges (class plan maintenance) |
| 119H | Human Resource Consultant 4 | 4 ranges (class plan maintenance) |
|  |  |  |
| 262J | Library & Archives Paraprofessional 2 | 2 ranges (class plan maintenance) |
|  |  |  |
|  |  |  |
|  | Maintenance Custodian | 2 ranges (retention) |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  | Automotive Mechanic | 2 range |
|  | Cook 1 | 2 range |
|  | Cook 2 | 2 range |
|  | Cook 3 | 2 range |
|  | Food Service Worker | 2 range |
|  | Food Service Supervisor | 2 range |
|  | Food Service Manager 2 | 2 range |
|  | Food Service Manager 3 | 2 range |
| 385L | Security Guard 2 | 1 range (retention) |
|  | Security Guard 1 | 2 ranges |
| 632J | Truck Driver 2 | 2 ranges (retention) |
|  |  |  |
|  |  |  |
|  | RECREATION & ATHLETICS SPECIALIST 2 | 3 ranges |
|  | RECREATION & ATHLETICS SPECIALIST 4 | 2 ranges |
| |  | | --- | | 591I | | 591J | | 591K | | 591L | | |  |  |  |  | | --- | --- | --- | --- | | Grounds & Nursery Services Specialist 1 | 30 | Base Range | 32 | | Grounds & Nursery Services Specialist 2 | 32 | Base Range | 34 | | Grounds & Nursery Services Specialist 3 | 34 | Base Range | 36 | | Grounds & Nursery Services Specialist 4 | 37 | Base Range | 38 | | 32 (2 ranges)  34 (2 ranges)  36 (2 ranges)  38 (2 ranges) |
|  |  |  |

***\*The associated increases shall be step for step and become effective July 1, 2023***