**Appendix C
Specific Classification Range Increases Based on
Recruitment, Retention, Compression or
Class Plan Maintenance and
New Job Classifications****(Excludes IT Structure Impacted Classes)**

|  |  |  |
| --- | --- | --- |
| **Job Class** | **Classification** | **Salary Range Increase and****Basis for the Increase****And New Ranges** |
|  |  |  |
| 678I | Custodian 1 | 2~~1~~ range (retention) |
| 678J | Custodian 2 | 2~~1~~ range (retention) |
| 678K | Custodian 3 | 2~~1~~ range (retention) |
| 678L | Custodian 4 | 3~~1 2~~ range (compression) |
| 678M | Custodian 5 | 3~~1 2~~ range (compression) |
| New | External Civil Rights Compliance Specialist 1 | Range 47\* |
| New | External Civil Rights Compliance Specialist 2 | Range 53\* |
| New | External Civil Rights Compliance Specialist 3 | Range 59\* |
| New | External Civil Rights Compliance Specialist 4 | Range ~~62~~  64\* |
|  | Electronics Technician 4 |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| 119E | Human Resource Consultant 1 | 1 range (class plan maintenance) |
| 119F | Human Resource Consultant 2 | 2 ranges (class plan maintenance) |
| 119G | Human Resource Consultant 3 | 4 ranges (class plan maintenance) |
| 119H | Human Resource Consultant 4 | 4 ranges (class plan maintenance) |
|  |  |  |
| 262J | Library & Archives Paraprofessional 2 | 2 ranges (class plan maintenance) |
|  |  |  |
|  |  |  |
|  | Maintenance Custodian | 2 ranges (retention) |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  | Automotive Mechanic | 2 range |
|  | Cook 1 | 2 range |
|  | Cook 2 | 2 range |
|  | Cook 3 | 2 range |
|  | Food Service Worker | 2 range |
|  | Food Service Supervisor | 2 range |
|  | Food Service Manager 2 | 2 range |
|  | Food Service Manager 3 | 2 range |
| 385L | Security Guard 2 |  1 range (retention) |
|  | Security Guard 1 | 2 ranges |
| 632J | Truck Driver 2 |  2 ranges (retention) |
|  |  |  |
|  |  |  |
|  | RECREATION & ATHLETICS SPECIALIST 2 | 3 ranges |
|  | RECREATION & ATHLETICS SPECIALIST 4 | 2 ranges |
|

|  |
| --- |
| 591I |
| 591J |
| 591K |
| 591L |

 |

|  |  |  |  |
| --- | --- | --- | --- |
| Grounds & Nursery Services Specialist 1 | 30 | Base Range | 32 |
| Grounds & Nursery Services Specialist 2 | 32 | Base Range | 34 |
| Grounds & Nursery Services Specialist 3 | 34 | Base Range | 36 |
| Grounds & Nursery Services Specialist 4 | 37 | Base Range | 38 |

 | 32 (2 ranges)34 (2 ranges)36 (2 ranges)38 (2 ranges) |
|  |  |  |

***\*The associated increases shall be step for step and become effective July 1, 2023***